



THE FAYETTE
EDUCATION
FOUNDATION

IMPACT REPORT 2023

P.O. BOX 910951

LEXINGTON, KY 40591

859.489.3805

fayettefoundation.org

Our Mission

The Fayette Education Foundation supports educational excellence in Fayette County Public Schools by promoting equity for all students.

Our Beliefs

We believe that the cornerstone of a strong community is a quality public education system.

We believe that community prosperity, both quality of life and economic growth, results from increased educational excellence.

We believe that a vibrant and prosperous community is inextricably linked to the value its community members place on quality education.

We believe that all community members have a stake in their public schools.

We believe that all children deserve quality resources to reach their educational potential.

We believe that investing in our children is investing in the future of our schools, community and society.

Greetings!

Dear Foundation Friend,

We are thrilled to highlight yet another successful year for The Fayette Education Foundation. We believe that all children deserve the opportunity to reach their educational potential and love learning.

Our focus is on equity, access and removing barriers so all Fayette County children can reach their full potential and be ready to serve as our next generation of leaders and workforce. Though independent from the district, we are a nonprofit organization created specifically to support the mission and goals of Fayette County Public Schools.

This past year has shown progress in these goals with the implementation of Dolly Parton's Imagination Library, our second round of Bright Ideas Grants, our newest collaboration with Toyota called Driving Possibilities and much more.

Our success resides in the strength of collaboration and partnership. We could not have succeeded in the impact of the initiatives without the support of the Foundation's sponsors, donors and partners.

On behalf of the board of directors, thank you for your investment and commitment to the mission of the Foundation. There are so many worthy causes, but there is no issue that has a greater determination on the success of a community and the well-being of a family than education. It leads to higher earnings, is the foundation for economic development, improves our health and creates better-informed citizens.

Sincerely,



Latarika Young
Latarika Young
Board Chair



Carrie Boling
Carrie Boling
Executive Director

Ready...Set...Kindergarten Success

Early childhood education and kindergarten readiness begin well before children start their first day in the classroom

On January 12, 2023, Fayette County Public Schools and its early learning initiative First 5 Lex, along with The Fayette Education Foundation, announced a renewed focus on early childhood education across our community. Community partners are collaborating to ensure strong early learning experiences for our littlest learners.

58 percent of Fayette County children weren't ready to learn when they entered kindergarten. That's the worst percentage on record for the county.



Hello Dolly!

- Registration opened in Fayette County on January 12, 2023.
- Created by Dolly Parton because of her father's inability to read.
- Books are gifted each month to children ages birth to five regardless of family's income.
- The Foundation is responsible for funding 50% of the cost.
- Kentucky legislators passed Senate Bill 164 which supports the other 50% of the cost.

BY THE NUMBERS

45,510 books mailed in 2023

5,897 Lexington children registered in 2023

19,145 the number of children eligible in Lexington

\$30 the cost to send one child books for one year

The Future is Bright

The Bright Ideas Grants (BIG) classroom enrichment program is an investment directly in our students through teachers or schools to bring innovative ideas, concepts, or practices to life, or expand past successful ideas in the classroom or school - with a focus on equity and excellence. In the past 18 months, \$104,000 has been invested in BIG ideas that directly benefit our students.



FUNDING PRIORITY AREAS

- increasing literacy
- career and technical education opportunities
- financial literacy or education
- STEM initiatives
- assisting low-performing schools
- assisting under-served populations



BY THE NUMBERS

- 55** projects funded
- \$104,000** investment of private dollars
- 16,367** students benefited 2022-23 school year
- 16,737** students benefited 2023-24 school year



PROJECTS

- Coding
- Virtual Reality
- Battle of the Books
- Phonics and Decoding
- Mindfulness Devices
- True Crime & Forensics Lab
- Robotics
- Soccer
- Culture Night
- Community Engagement & Consciousness
- Research, Perspectives & Opinions
- Book Vending Machine
- STEM Lab
- Voice Instruction
- Animation Kits
- Latin Dance
- Aviation
- Hispanic Music Group

Bright Ideas Grants are made possible through donations from corporations, organizations and individuals. A special thanks to the following supporters:

Blue Grass Community Foundation
Central Bank
Independence Bank
LG&E/KU

Lexmark
NiSource Charitable Foundation /
Columbia Gas of Kentucky
Valvoline

The Foundation is a proud sponsor of **Teacher of the Year**



Congratulations to José Fedriani-Costa, Bryan Station Middle (pictured far left), and Hallie Piatt, Wellington Elementary (pictured at left), for being selected Teacher of the Year.

State of Schools Leadership Breakfast

On August 1, 2023, The Foundation hosted 800 business people, educators, volunteers, parents and students to celebrate Fayette County Public Schools, its successes and volunteers. Attendees were entertained by our talented students. Dr. Demetrus Liggins, FCPS Superintendent, shared stories and data from the past year and a look ahead to the future. Thank you to presenting sponsor Toyota Kentucky.



Teachers for Tomorrow

The Teachers for Tomorrow initiative promotes the recruitment and retention of excellent and diverse educators for FCPS. The Foundation is focusing on students in our own public high schools who have shown an interest in a career in education in support of the district's Grow Your Own strategy to recruit, develop and retain educators who are connected to our community and share lived experiences with the students we serve.

Strategies include::

- Supporting Educators Rising chapters at four high schools
- Assisting the Summer Ignite Resident Program which enabled young men, with guidance from selected mentors, to learn valuable life skills and knowledge while supporting pre-K through 8th grade classrooms during the summer
- Transitioning the Emmanuel "Manny" Caulk Memorial Scholarship to support future educators
- Promoting our "public schools rock" campaign

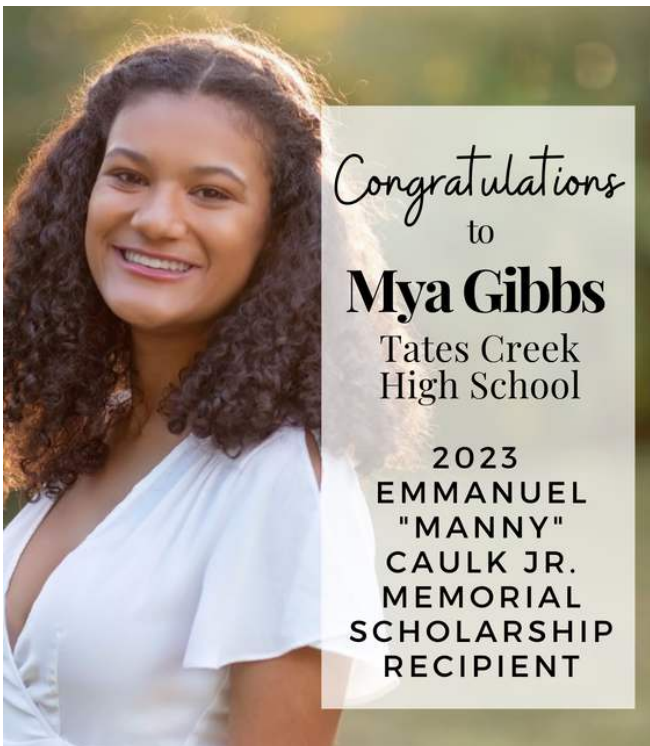
Better Together Grant

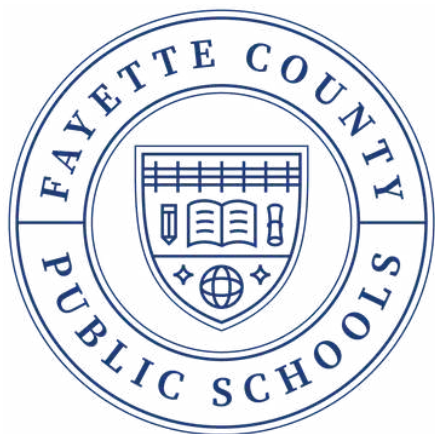
Support came from the Better Together Grant from Blue Grass Community Foundation's Lexington Black Prosperity Initiative and the Walton Family Foundation.

Scholarships

Every student's story is different, but the financial gap in paying for college, training or technical education is still apparent. By providing sufficient scholarship assistance, we can enable greater success for our students. The support that students receive from their own community instills a greater sense of belonging – and motivation – to make it through their post-secondary education.

Managing multiple scholarship opportunities helps the Foundation support our students after they graduate.





The mission of Fayette County Public Schools is to create a collaborative community that ensures all students achieve at high levels and graduate prepared to excel in a global society.

The Fayette Education Foundation is an independent 501(c)(3) nonprofit, tax-exempt philanthropic charitable organization that operates independently of the Fayette County Public Schools yet cultivates innovations to benefit students and staff and to enhance the mission of the school district.

Board of Directors 2023-24

Chair: **Latarika Young**, Lexmark

Vice Chair: **Abdul Muhammad**, WesBanco

Treasurer: **Lauren Lovely**, Central Bank & Trust Co.

Secretary: **Kim Lyon**, Community Volunteer

Melissa Bacon, BaConsulting

Michael Baer, Fusioncorp

Tracy Bruno, FCPS Chief of Staff, ex-officio

Penny Christian, Community Volunteer

Jamison Craig, student, Tates Creek HS

Andre Fomby, CHI Saint Joseph Health

Denise Gray, LFUCG 6th District Councilmember

Rodney Jackson, Pediatric Dentistry of Hamburg

Demetrus Liggins, FCPS Superintendent, ex-officio

Janet Luo, CNA Insurance

Kim Parker-Brown, Georgetown College

Kaelyn Query, Lexington Event Company

Drew Rodriguez, University of Kentucky

Michele Sparks, UpandUp

Alan Stein, Community Volunteer

Kim Sweazy, Toyota Kentucky

Abby Vaughn, American Trust

Mary Ann Vimont, UK College of Education

Jordan Woods, student, Lafayette HS

Serenity Wright, University of Kentucky Social Innovation

Education Beyond Expectation



Driving Possibilities



Together with community leaders, Toyota and National Center for Families Learning (NCFL) announced a historic grant of up to \$5.7 million in July 2023 to prepare Scott and Fayette County students for the future of STEM workforce. The collaboration is part of Toyota's Driving Possibilities initiative and is a five-year phased rollout of programming in targeted schools within the two school systems. Toyota is partnering with myriad community partners in Fayette and Scott counties to close the foundational STEM skills gap and address the barriers that impact success.

Creating limitless possibilities for all

The goal of Driving Possibilities is to close educational gaps for all students through innovative, hands-on STEM programming that aligns with STEM careers and increases student achievement. It also includes professional and leadership development for teachers to support STEM education and student achievement. Innovative, after-school and on-campus programs increase STEM awareness, excitement and interest while addressing the basic needs of students and families.

Community partners are vital to create community-based solutions to sustain this meaningful work. The Fayette Education Foundation is proud to serve as a funding/fiscal partner.



2022-23 Donors



Thank you!

We are grateful for the generosity of our 2022-23 donors, whose contributions of time, talent and resources have a profound, transformative effect on our community and its young people. Your gift to The Fayette Education Education Foundation makes a difference. For more information about all of the ways to partner with us, please contact Carrie Boling, Executive Director, c.boling@fayettefoundation.org or 859-489-3805.

Superintendent's Circle (\$25,000+)

Blue Grass Community Foundation: MacAdam Early Childhood and Literacy Fund
Toyota USA Foundation
Anonymous

Chair's Circle (\$10,000-24,999)

Blue Grass Community Foundation: 3.14 Going Forward Fund
Blue Grass Community Foundation: Innovation in Public Education Fund
Bluegrass REALTORS®
Early Childhood Education - First 5 Lex - Fayette County Public Schools -
Fayette County Regional Collaborative
Lexington Black Prosperity Initiative, Walton Family Foundation, and Blue Grass Community Foundation
Lexmark International, Inc
NiSource Charitable Foundation / Columbia Gas of Kentucky
Toyota Motor Manufacturing, Kentucky

Scholar's Circle (\$5,000-9,999)

Central Bank & Trust Co.
Junior League of Lexington
Keeneland Foundation, Inc.
LG&E and KU Foundation, Inc.
University of Kentucky Federal Credit Union
Valvoline
YMCA of Central Kentucky



Leaders in Education (\$1,000-4,999)

Addiction Treatment Technologies LLC
APS Communications, Inc.
Baptist Health Lexington
Blue Grass Community Foundation
Blue Grass Community Foundation: Julius Marks Fund
Bluegrass Charity Foundation Inc.
Bluegrass Community and Technical College
Carrie and Scott Boling
CHI Saint Joseph Health
Children's Advocacy Center of the Bluegrass
Commerce Lexington
Community Action Council
Community Trust Bank, Inc.
Kelly Craft
Equity Solutions Group
Fifth Third Bank
Geddes Investments LLC
Gray AE, PSC
Gray Construction
Guide Realty, Inc
HealthFirst Bluegrass
Humana Foundation, Inc.
Impressions Marketing and Events Inc
JRA Architects
J. Render's Southern Table & Bar
LexArts
Lexington Clinic
Lexington Event Company, LLC
Lexington Public Library
Midway University
Cyndy and Herb Miller
PNC Financial Services Group
Jean D. Sabharwal
Michele Sparks
Alan Stein
Tate Hill Jacobs Architects
The Rodney and Wendy Jackson Family Fund
Toyota North America
Transylvania University
University of Kentucky
WesBanco Bank Inc.
Latarika Young

Alan Marcus Stein Leaders in Education Giving Society

Blue Grass Community Foundation:
3.14 Going Forward Fund
Innovation in Public Education Fund
Julius Marks Fund
MacAdam Early Childhood & Literacy Fund

Bluegrass Charity Foundation Inc.
Bluegrass Community & Technical College
Bluegrass REALTORS
Central Bank & Trust Co.
Early Childhood Education - First 5 Lex - Fayette
County Public Schools
Fayette County Regional Collaborative
Fifth Third Bank
Gray Construction
Impressions Marketing and Events Inc
Junior League of Lexington
Keeneland Foundation, Inc.
LG&E and KU Foundation, Inc.
Lexington Black Prosperity Initiative, Walton
Family Foundation, and Blue Grass Community
Foundation
Lexmark International, Inc
NiSource Charitable Foundation / Columbia Gas of
Kentucky
Toyota Motor Manufacturing, Kentucky
Toyota USA Foundation
University of Kentucky
University of Kentucky Federal Credit Union
Valvoline
WesBanco Bank Inc.
YMCA of Central Kentucky
Anonymous



Named for the Foundation's first board chair, The Alan Marcus Stein Leaders in Education Giving Society recognizes donors who give \$2,500 or more annually. Stein is a native Lexingtonian and long-time advocate for education.

Partners (\$500-999)

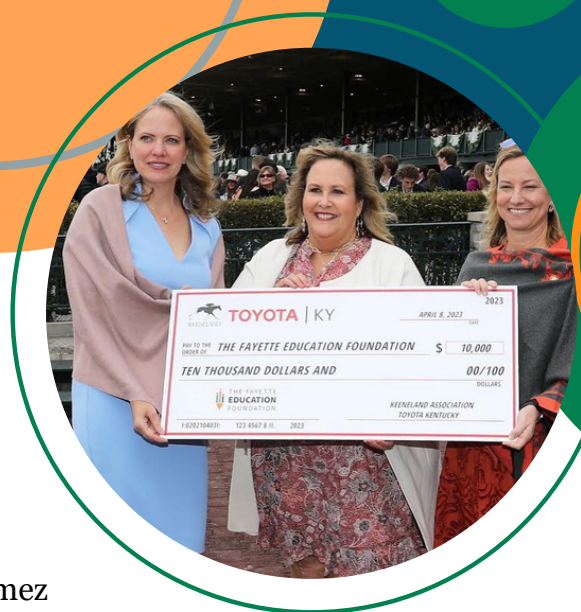
American Trust Company
Carol Bates
Ray Daniels
Kentuckians for the Commonwealth
Demetrus Liggins
Lauren Lovely
Abdul H. Ibn Muhammad
Prichard Committee for Academic Excellence
UK START Program
United Way of the Bluegrass

Friends (up to \$499)

Lesley Adams
Melissa Bacon
Jennifer Baker
Jill Barnett
Laura Beard
Sue S. Bohon
Luke and Julie Bradley
Shannon Brooks
Rosalind Bryant
Timothy Campbell
Penny Christian
James Coleman
Elizabeth Combs
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Kathie Finnell
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Rufus M. Friday
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Jonathan Gomez
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KY Chapter of the Association for Legal Administrators
KY Financial Empowerment Foundation
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Vescio's SportsFields
Mary Ann Vimont
Leslie Vose
Analisa Wagoner
Ellen Williams
Yanhong Zheng
Anonymous (2)

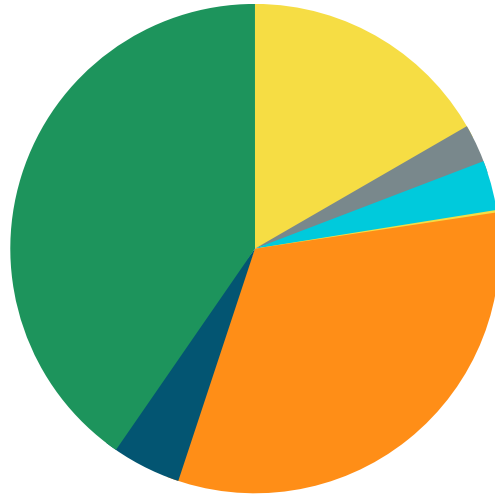


Revenue & Expenditures as of June 30, 2023

The Fayette Education Foundation is grateful for the generosity of our partners and donors who elevate student achievement with each and every dollar invested in our schools, teachers, leaders and students. Each year, the Foundation supports its mission through a combination of contributions from corporation and individuals, grants and other sources. This year, the Foundation celebrated announcement of the newest initiative Driving Possibilities, which is reflected in a significant increase in revenue at the end of the fiscal year without programmatic expenses to offset it as of June 30, 2023.

FY23

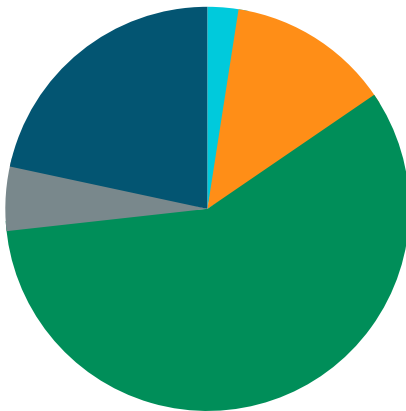
July 1, 2022 -
June 30, 2023



Program Investments: \$160,595

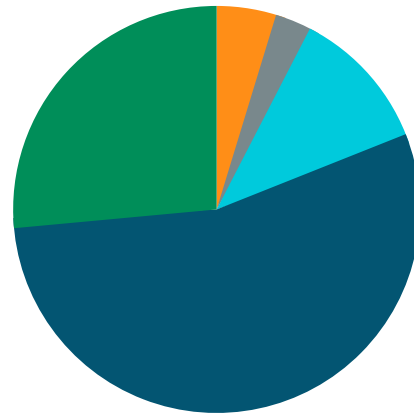
- Driving Possibilities 40%
- Scholarship 3%
- Teacher of the Year 5%
- Bright Ideas Grants 32%
- Teachers for Tomorrow 3%
- Imagination Library 17%
- School Arts Initiative < 1%

Combined Revenue: \$741,881



- Corporate 57%
- Foundation 5%
- Other sources 22%
- Events 13%
- Individuals 3%

Program/Admin Expenses: \$294,330



- Programs 55%
- Marketing 3%
- Personnel 26%
- Admin/Office Supplies 5%
- Fundraising 11%

Founding Board of Directors

In recognition of those with the vision for a new public-school foundation, created in 2020, to serve the students of Fayette County.

Manny Caulk
Erich Castillo
Penny Christian
Ray Daniels
Noelle Dick
Barbara Edelman
Phil Greer
Rodney Jackson
Jeff Koonce
Daryl Love
Lauren Lovely
Herb Miller
Rick Queen
Art Salomon
Alan Stein
Kevin Stinnett
Abby Vaughn
Mary Ann Vimont
Jane Warner
Latarika Young